City of San José Office of Retirement Services

2025 Kaiser Hawaii and Kaiser Northwest Plans Monthly Retiree Rates

Lowest Cost Plan Available	Fund Pays					
\$3,000 Kaiser High Deductible HM		Member Only 637.74				
\$3,000 Kaiser High Deductible HM	Member + Spouse/DP 1275.48					
\$3,000 Kaiser High Deductible HMO		Member + Child 1116.06				
\$3,000 Kaiser High Deductible HMO		Member+Spouse+Child(ren) 1913.22				
			Retiree		Total Monthly	For Police & Fire Members Only Medicare Part B
Provider &Plan	Coverage Type	Plan Code	Pays	Fund Pays	Premium	Rmbrsmt.**
Kaiser Hawaii Plans	Group #34631-10					
\$15 HMO Copay	MB Only	S (HI)	360.76	637.74	998.50	
	MB + SP or DP or CH	K (HI)	721.52	1,275.48	1,997.00	
	MB + SP/DP + CH	K+ (HI)	1,082.28	1,913.22	2,995.50	
Medicare Sr. Advantage*	MB(M)	A (HI)	0.00	637.74	371.86	265.88
	MB(M) + SP/DP/CH (M)	A2 (HI)	0.00	1,275.48	743.72	531.76
Medicare Split*:	()()	(111)	2.30	1,2,0.10	. 10., 2	221.70
Sr. Advantage/\$15 Copay	MB(M) + SP/DP	A1 (HI)	94.88	1,275.48	1,370.36	
g	MB + SP/DP(M)	A1-a (HI)	94.88	1,275.48	1,370.36	
	MB(M)+SP/DP(M) +CH	A2+(HI)	0.00	1,913.22	1,742.22	171.00
Kaiser Northwest Plans	Select Coverage Area, must resid	()		1,713.22	1,/ 42.22	171.00
\$25 Copay HMO	MB Only	S (NW)	644.72	637.74	1,282.46	637.74
φ25 Copay IIIviO	,					
	MB + SP/DP/CH	K (NW)	1,289.44	1,275.48	2,564.92	1,275.48
3.5 11	MB + SP/DP + CH	K+ (NW)	1,934.16	1,913.22	3,847.38	1,913.22
Medicare Sr. Advantage*	MB(M)	A (NW)	0.00	637.74	391.98	245.76
	MB(M) + SP/DP/CH(M)	A2 (NW)	0.00	1,275.48	783.96	491.52
Medicare Split*:						
Sr. Advantage & \$25 Copay	MB(M) + SP/DP	A1 (NW)	398.96	1,275.48	1,674.44	
НМО	MB + SP/DP(M)	A1-a (NW)	398.96	1,275.48	1,674.44	
In-Lieu Credit Program	Monthly In-Lieu Credit Amount					
Medical In-Lieu Member Only		SIL	159.44			
Medical In-Lieu Member +Spouse/Domestic Partner		MSIL	318.87			
Medical In-Lieu Member +Child(ren)		MCIL	279.02			
Medical In-Lieu Member+Spouse/Domestic Partner+ Child(FIL	478.31			
Dental In-Lieu Member Only		DSIL	6.11			
Dental In-Lieu Member +Spouse/Domestic Partner		DMSIL	12.17			
Dental In-Lieu Member +Child(ren)		DMCIL	10.69			
Dental In-Lieu Member+Spouse/Domestic Partner+						
Child(ren)		DFIL		18.	33	
In-Lieu credits have n	o cash value.					
Coverage Abbreviations:						
(M)= Medicare						

Coverage Applieviations.	
(M)= Medicare	
MB = Member or Survivor	**Police & Fire Retirees are eligible to receive a credit for their monthly
SP = Spouse	Medicare Part B premium when their current plan premiums cost the Fund
DP = Domestic Partner	less than the maximum monthly contribution. The Member is eligible to
CH = Child(ren)	receive reimbursement based on the difference between the maximum
	contribution amount and the actual monthly premium.
* Enrollment in Kaiser NW and HI Medicare Plans requires proof	
of enrollment in both Medicare parts A&B	